

Assessment Level:	2
Assessment Reference:	SAOBAS2011-06PK
Provided for:	Sample Assessment Only
Organisation:	XYZ Plc
Date Completed:	21/09/2011
Date Assessed:	21/09/2011

Overall Assessment:	Meets the required standard for BACA
	Level 2

## Assessor's General Comments:

The candidate shows the required level of competency to practise as a Junior BA with perhaps a slight lack of focus on attention to detail which cropped up in a number of cases in completing their assessment.

The process modelling question was answered very well showing a natural talent for process modelling (or lots or previous experience).

The candidate appears to be slightly weak in the (optional) area of data modelling which should perhaps be addressed with some additional training although this will depend on whether data modelling is considered a core BA skill within their own organisation.

The candidate showed a lack of attention when answering Q3 which was unfortunate and hopefully not indicative of performance in interpreting written documentation within the candidate's working role.

I would anticipate this candidate would be suitable for Level 3 assessment in around 12 months time.

Feedback against the questions completed in the individual assessment are provided overleaf.

## **Mandatory Competencies**

Question 1a	Identify and document 3 business requirements based on the scenario.
Area/s tested:	<ul> <li>Can write basic requirements documents under supervision of a BA or Senior BA</li> <li>Understands the distinction between business, functional and non- functional requirements</li> </ul>
Assessment:	The candidate identified 3 business requirements. One of the requirements provided referred to a 'system' indicating a poor understanding of business requirements. The remaining two were fine although one of them could perhaps have been split into a two separate requirements.
Overall Rating:	Meets required standard

Question 1b	Choose one of your business requirements from Question 1a and write a high-level functional requirement for the stated business requirement.
Area/s tested:	<ul> <li>Can write basic requirements documents under supervision of a BA or Senior BA</li> <li>Understands the distinction between business, functional and non- functional requirements</li> </ul>
Assessment:	The candidate wrote a valid functional requirement. Some ambiguity could have been removed by stating the condition under which the functional requirement occurred.  e.g. The system should generate an automatic email response to the application upon registration of receipt of the signed application form.
Overall Rating:	Meets required standard

Question 2	Draw a process model representing a high-level view of the 'to-be' process that would be implemented in the new system.
Area/s tested:	Can construct basic process models
Assessment:	The candidate drew an excellent process diagram correctly naming and labelling the majority of processes and events. One of the processes was named 'Contact Customer'. The candidate should perhaps consider labelling the process as 'Request Additional Customer Information' to indicate the nature of the contact.
Overall Rating:	Exceeds required standard

Question 3	Identify one area of the new system that would be particularly suited to using use cases or scenarios for elicitation of detailed requirements. Explain your reasoning.		
Area/s tested:	<ul> <li>Has knowledge of other elicitation techniques such as scenarios (use cases), prototyping and workshops</li> </ul>		
Assessment:	The candidate's answer was rather vague offering a number of different areas that might be suitable. In general the provided reasoning was correct but as the question has not been answered correctly it is difficult to provide a full		



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	assessment. This might indicate a lack of attention to detail in assessing written material which the candidate should note for future reference.
Overall Rating:	Some shortfall in meeting required standard

Question 4	Explain whether this project would be suited to a Waterfall based approach to delivery.
Area/s tested:	<ul> <li>Has a basic understanding of one or more project approaches such as Waterfall, Agile and Iterative</li> </ul>
Assessment:	The candidate correctly identified that because the software was to be delivered via an outsourced company that high level of formality might be required for the project.
Overall Rating:	Meets required standard

## **Optional Competencies**

	Identify 5 entities that might be contained within the required logical data model for the new system and link them with relevant relationships. (Note that if you are more familiar with Object Modelling you may identify Classes and Associations instead).
Area/s tested:	Can interpret and construct basic data models
	The candidate correctly identified 4 entities. The 5 <sup>th</sup> entity identified 'Bank' was not valid as there would have only been one 'Bank' this being the bank in question within the scenario.
Overall Rating:	Meets required standard

Question 6b	Identify 2 attributes from two of the entities (4 in total) in your answer to Q6a.					
	(Note that if you are more familiar with Object/Class Modelling you may identify					
	attributes from your identified Classes instead).					
Area/s tested:	Can interpret and construct basic data models					
Assessment:	The candidate correctly identified the required valid attributes.					
Overall Rating:	Meets required standard					

Question 8	Identify the main areas of business impact where it will be important to have BA support and checking of deliverables produced. You should identify at least 4 areas of impact.
Area/s tested:	Understands business implementation issues
Assessment:	The candidate identified 3 valid areas of impact. However they failed to identify one of the main areas of impact which was the impact on staff resourcing levels which would have bee significantly reduced by the project.
Overall Rating:	Some shortfall in meeting required standard